

# YEARLY WORK REPORT 2024

AMICA EDUCA





## YEARLY WORK REPORT 2024

AMICA EDUCA **2024**

**Publisher:**

Amica Educa, Klosterska 13,  
75000 Tuzla, BiH

**For the Publisher:**

Selma Aličić

**Editor:**

Selma Mustaćević

**Photography:**

Arhiva Amica Educa

**Graphic Design:**

Intrag d.o.o.

**Print:**

Intrag d.o.o.

Telephone: 387 (035) 248-910,

387 (035) 257-366

Fax: 387 (035) 248-911

[www.amicaeduca.ba](http://www.amicaeduca.ba)

[info@amicaeduca.ba](mailto:info@amicaeduca.ba)

[facebook/insta/yt amicaeduca](https://facebook.com/insta/yt/amicaeduca)



# CONTENT

- 1. SUMMARY**
- 2. PSIHOEDUCATIVE PROGRAM**
  - 2.1. Psiho-educative workshops
  - 2.2. Project: Peers as Change Agents
  - 2.3. Project: Empowerment of Young Women - Beginning of a Change
- 3. FAMILY / PSYCHOLOGICAL COUNSELING**
  - 3.1. Counseling / Informational support
  - 3.2. Psychotherapy and Counseling
  - 3.3. Psycho-educative support for children
  - 3.4. Other support activities
- 4. GENDER EQUALITY PROGRAM**
  - 4.1. Project: Breaking the Silence on Gender-based Violence
  - 4.2. Project: Empowered-Active in the Labour Market
- 5. OTHER PROJECTS**
  - 5.1. Project: Professionalization of Adult Education Centers in Europe
  - 5.2. Project: Inclusion and Diversity in Early Childhood Education
  - 5.3. Project: Mental Wellbeing in Education for Disadvantaged Youth ( MEET )
- 6. PUBLIC EVENTS AND CAMPAIGNS**
- 7. COOPERATION WITH GOVERNMENTAL INSTITUTIONS, PUBLIC INSTITUTIONS, NON-GOVERNMENTAL ORGANIZATIONS**
  - 7.1. Cooperation with governmental institutions
  - 7.2. Cooperation with public institutions
  - 7.3. Cooperation with international and local non-governmental institutions
  - 7.4. Participation in meetings, conferences, educations and public events
- 8. SERVICES FOR OTHER ORGANIZATIONS**
- 9. PROMOTION AND PUBLIC RELATIONS**
- 10. FINANCIAL REPORT FOR 2024**





# 1. SUMMARY

In 2024 Amica Educa realized total of **1.265 days of different activities and services** which included 1.699 persons (children, youth and adults) of whom majority came from the Tuzla City region and other towns/cities in Tuzla Canton.

As an organizer or co-organizer Amica Educa conducted **3 public events and campaigns** which additionally included around **1000 citizens**.

Informational – educational campaign on social media and published posts (total of **121 posts**) reached **1.143.157 persons from entire Bosnia and Herzegovina**.

**Amica Educa** promoted its work and informed public about important topics via **52 public appearances** in local, federal or state TV and radio programs as well as web portals from entire BiH.

**organizations and institutions** for whose employees or beneficiaries variety of services and activities were provided: dvv, Islamic Relief, EU Erasmus, EU Interreg, Iwoman, Youth Theatre Tuzla, Tuzla Community Foundation and others.

Amica Educa personnel as subject matter experts were recognized by

NUMBER OF PERSONS INCLUDED AND IMPLEMENTED ACTIVITIES january - december 2024		
	Number of participants and clients	Number of services and activities
Psycho-educative Program	284	74
Family / Psychological Counseling	297	789
Gender Equality Program	736	111
Additional activities and services	382	291
<b>TOTAL</b>	<b>1.669</b>	<b>1.265</b>
Public events and campaigns	1000	3
Online activities	1.143.457	121

## 2. PSYCHO-EDUCATIVE PROGRAM

### 1. PSYCHO-EDUCATIVE WORKSHOPS FOR PERSONS IN THE STATE OF PSYCHO-SOCIAL NEED AND EXPERTS IN HELPING OCCUPATIONS



**Description / Target group:** Persons in the state of psycho-social need through participation in psycho-educative workshops improve their mental and social health, adopt knowledge and skills which serve to improve personal functioning in different contexts, easier handling of life challenges and application of healthy patterns of behavior which significantly improve life quality. Experts in helping occupations adopt and improve knowledge and skills that they use in their work with their clients and beneficiaries and prevent/reduce professional burn-out.

#### **Implemented activities:**

Psycho-educative workshops themes:

- Family Dynamics
- Positive Discipline in Raising Children
- Communication and Empathy
- Strengthening Personal Relationships
- Dances of Universal Peace
- Art Therapy
- Art History

**Number of beneficiaries:** Total of 21 days of workshops included 123 persons

**Donors:** Tuzla Canton Government, Ministry of Labor, Social Policy and Return of Tuzla Canton, City of Tuzla, AMICA Schweiz, Switzerland, NDL Dances of Universal Peace Network, Germany



## 2. PROJECT PEERS AS CHANGE AGENTS

### Description / Target group:

Educated youth (16 to 28 years old) from Tuzla Canton who with their engagement and activism promote importance of youth mental health and gender equality and provide support to youth through peer counseling.

### Implemented activities:

Trainings for project participants:

- Youth Mental Health
- Gender – based Violence in Youth Partner Relationships
- Peer Counseling



### Project volunteers' engagements:

- 12 volunteers implemented 7 info sessions on youth mental health and/or gender-based violence in Banovici, Miricina, Lukavac, Kalesija, Zivinice, Gracanica and Tuzla which included 104 young people.



- 9 volunteers provided peer to peer counseling, both online and in person for total of 40 young people.
- 20 volunteers conducted Street campaign on Youth Mental Health which was visited by 250 citizens of Tuzla Canton.
- 12 volunteers created total 121 social media posts on youth mental health and GBV which reached 1.143.457 people from entire BiH

**Number of beneficiaries and activities:** 47 young people from the TK.

**Donor.** Frieda – feminist peace organization, Switzerland.

### 3. PROJECT: EMPOWERMENT OF YOUNG WOMEN - BEGINNING OF A CHANGE

#### Description / Target group:

Unemployed young women (15 to 35 years old) from TK are receiving support through education, coaching and psychotherapy aimed at personal and professional empowerment, improvement of their employability and socio-economic integration. The first project year (three year project started in July 2023) has been successfully completed.

#### Implemented activities:

- Training Basic Life Skills
- Training Employability Skills
- Individual coaching sessions
- Group coaching sessions
- Individual psychotherapy sessions
- Group psychotherapy sessions

#### Number of beneficiaries and activities:

two groups of young women (29 participants) completed 16-day training each (32 days of trainings total) and was additionally supported through 41 individual and group coaching sessions. 6 young women were supported through 45 individual psychotherapy sessions and 14 young women were supported with 24 group psychotherapy sessions.

#### Donor:

Fokus Frauen, Switzerland



# 3. FAMILY / PSYCHOLOGICAL COUNSELING

## 1. COUNSELING / INFORMATIONAL SUPPORT

### Description / Target group:

Providing information to citizens about psycho-social services in the Tuzla Canton are and counseling support in crisis situations.

**Number of beneficiaries:** 115 citizens.

### Donor:

AMICA Schweiz, Switzerland.

**Implemented activities:** Providing support via info telephone line, social media and direct contact.

## 2. PSYCHOTHERAPY AND COUNSELING

### Description / Target group:

Providing counseling / Psychotherapeutic support to individuals (children, youth, adults), couples and families in overcoming psychological difficulties, crisis situations, difficulties in partner and family relationships with the goal of improving functioning in all areas of life and development of skills for preservation of mental health.

### Number of beneficiaries and sessions:

- 440 individual counseling / psychotherapeutic sessions for 66 clients (47 F, 19 M)
- 37 partner counseling / psychotherapeutic sessions for 3 couples and 2 families (6 F, 4 M)
- 36 groups counseling / psychotherapeutic sessions for 20 clients (17 F, 3 M)

### Implemented activities:

- Individual psychotherapy and counseling
- Partner psychotherapy and counseling
- Group psychotherapy and counseling

**Donor:** Tuzla Canton Government, City of Tuzla and AMICA Schweiz Switzerland.



### 3. PSYCHO-EDUCATIVE SUPPORT FOR CHILDREN

#### Description / Target group:

Providing support for healthy psycho-social development of children pre-school and early school age through development of their psychological and social capacities.



**Implemented activities:** Interactive psycho-educative and creative workshops.

**Number of beneficiaries and workshops:** 16 children (13 F and 3 M) divided in 2 groups, 37 workshops.

**Donor:** Ministry of Labor, Social Policy and Return TK

### 4. OTHER SUPPORT ACTIVITIES

#### Description / Target group:

Activities of group psycho-social support for citizens in middle and older age through interactive psycho-educative and creative workshops and group sessions.

#### Implemented activities:

- Group sessions / workshops (Dances of Universal Peace)
- Group physical recreational exercises

#### Number of beneficiaries and sessions

- For 14 adults (12 F, 2 M) total of

18 group sessions of Dances of Universal Peace were held

- For 25 adults (25 F) total of 136 group sessions of physical recreational exercises were held

**Donor:** NDL Dances of Universal Peace Network, Germany





## 4. GENDER EQUALITY PROGRAM

### 1. PROJECT BREAKING THE SILENCE ON GENDER-BASED VIOLENCE

**Description / Target group:** School children and teachers in elementary and high schools adopt knowledge which serves to prevent gender-based violence (GBV) through informing and educating on social values which support equal rights and respect for all members of community regardless of their gender.



From January to July 2024 project was implemented in Elementary School Slavinovici and from July to December 2024 in two local high schools, Gimnazija Ismet Mujezinovic (preparation for University education) and Turističko-Ugostiteljska škola (vocational type education).

#### **Implemented activities:**

- Training for volunteers Prevention of Gender-based Violence
- Training for volunteers Pedagogical and Creative Methods for Leading Workshops
- 3 Forum plays for school children

#### **Engagement of project volunteers:**

- Workshops for children Prevention of Gender-based Violence in schools
- Organization and implementation forum plays

#### **Number of beneficiaries and activities:**

- 10 young volunteers completed 2 trainings in total of 20 days
- Over 400 school children attended 3 forum plays
- 28 workshops were implemented for total of 654 elementary and high school aged children

**Donor.** Partner organization AMICA Schweiz, Switzerland

## 2. PROJECT EMPOWERED - ACTIVE IN THE LABOR MARKET



### Description / Target group:

Through personal and socio-economic empowerment of unemployed women, it helps solving problem of the lower rate of employment among women and reducing of the gender inequalities in the labor market.

### Implemented activities:

- Psycho-educative workshops
- Personal Skills
- Training Business and Entrepreneurial Skills
- Training Digital Literacy
- Support in creating business plans

### Number of beneficiaries and

**activities:** 24 unemployed women participated in total 60 days or workshops and trainings.

**Donor:** Partner organization AMICA Schweiz, Switzerland





## 5. OTHER PROJECTS

### 1. PROJECT: PROFESSIONALIZATION OF ADULT EDUCATION CENTERS IN EUROPE



#### Description / Target group:

The project aims at development of capacities in the field of adult education, development of adult education programs, networking with members of the European Association for Adult Education (EAEA), and supporting organizational development through cooperation with German high schools. Implemented in period 2022 – 2024 (eight months every year from March to October).

#### Implemented activities:

- Cooperated with VHS Cham (partner organization from Germany) on capacity building of Amica Educa in the area of quality management: New tool was developed: Evaluation of trainers existing tool was improved: Evaluation of the training by training participants. These tools will be used as regular procedure in Amica Educa.

- Developed holistic curriculum for nonformal adult education program.

- Participated in organization and presented in Symposium: Investing in Adult Education: Grounds for successful society, participated in International Conference "Adult Education in the European Education Area: Perspectives from Southeast Europe", and in online regional conference.

- Partner meeting was held in December, serving as evaluation of achieved results and closing of the project.



**Donor.** dvv-international – Institute for International Cooperation of German Alliance of High National Schools, BiH office



## 2. PROJECT: INCLUSION AND DIVERSITY IN EARLY CHILDHOOD EDUCATION

**Description / Target group:** The project aims to promote integration and diversity in involved in education of preschool children by improving the knowledge and skills of experts (on topics: culture, gender identity and sexual orientation, trauma) so that they can adequately respond to the challenges of social trends. The project lasts 25 months (October 1, 2023 - October 31, 2025) and includes the partnership of 7 institutions/organizations from Germany, Spain, Poland, Italy and Bosnia and Herzegovina.



### Implemented activities:

- As a project partner, Amica Educa contributed to the development of learning outcomes for training on the topic of Trauma, and to the development of tools for self-assessment of professionals, i.e. their knowledge, skills and attitudes on three topics: culture, gender

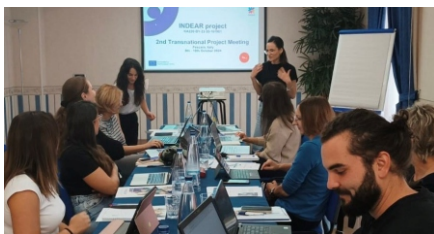
identity and sexual orientation, trauma.

- Amica Educa is the leading partner for Work Package 3, which includes the creation of a curriculum for the training of experts in the field of preschool education and training materials. The documents were created in cooperation with project partners.

- 25 experts (five from each partner country) conducted an expert analysis of the first draft of the curriculum for the training of experts and related materials for training preparation, which resulted in positive feedback.

- Partner meetings were held in Germany and Italy where current and future activities within the work packages of the project were discussed.

**Donor.** EU (ERASMUS+ program)



### 3. PROJECT: MENTAL WELLBEING IN EDUCATION FOR DISADVANTAGED YOUTH (MEET)

**Description / Target group:** The project aims to build capacities for the promotion of youth mental health in formal and informal education and training through the development of inclusive and innovative tools and materials for educators, social workers and youth at risk, and through the integration of youth mental health programs and guidelines into educational policies. The project is implemented by a consortium of 15 partners from 11 countries. The duration of the project is from January 1, 2024 to June 30, 2026.

#### **Implemented activities:**

- Established project management: activity planning, task allocation, monitoring and financial monitoring, analysis of program procedures and documents
- 3 examples of good practice in the field of mental health of young people were developed and integrated into the State Report that was used to create the document Catalogue of Good Practices Aimed at Young People.
- Contribution to the development of the Laboratory for Youth Mental Health Methodology, which together





with the Catalog of Good Practices Aimed at Young People presents the results of this project, which will be available to the public.

- Organized and implemented workshop "Laboratory for Mental Health of Young People" in Tuzla (in accordance with the developed Methodology), which was preceded by mapping and informing relevant actors in the field of mental health of young people, and analysis of available documents on mental health of young people in BiH and the region.

- The panelist at the 2nd webinar on mental health of young people organized as part of the project was a representative of Amica Educe

who presented her experiences in working on the psycho-social empowerment of young women.

- Contribution to the development of inclusive learning tools for youth mental health such as: a transnational framework for youth mental health, a digital game for a transnational campaign and preliminary versions of Toolbox for practitioners and learning materials for youth.

- Participation in partner meetings in Vienna, Austria and Reșice, Romania.

**Donor:** EU (INTERREG program for Danube region)



## 6. PUBLIC EVENTS AND CAMPAIGNS

**In 2024 Amica Educa organized or co-organized public events and campaigns which included around 1000 citizens of Tuzla city and Tuzla Canton:**

- 8th of March march under heading Am I next? (in cooperation with relevant institutions and organizations)

- 16 Days of Activism Against Gender-based Violence campaign titled It is NOT Her Fault! (in cooperation with relevant institutions and organizations.)

- Street Campaign Youth Mental Health



## 7. COOPERATION WITH GOVERNMENTAL INSTITUTIONS, PUBLIC INSTITUTIONS, NON-GOVERNMENTA ORGANIZATIONS

Amica Educa established new and continued a number of existing collaborations with government institutions, public institutions, international and local non-governmental organizations.

### 1. COOPERATION WITH GOVERNMENTAL INSTITUTIONS

- Amica Educa is recognized as civil society organization with knowledge and experience regarding gender and as such is invited to participate and contribute in development of Gender Action Plan (GAP) on three different level (state level, Cantonal level and City of Tuzla level):
- As a member of (governmental) Coordination Committee for Implementation and Monitoring of the Gender Action Plan (GAP) in Tuzla Canton for the period 2021 – 2024, Amica Educa participated in the writing of the report for the 2023 which was presented and the accepted at the Assembly of the Government of TK
- Amica Educa was appointed to the Working Group for the implementation and monitoring of the Gender Action Plan of the City of Tuzla for the period 2024-2027 (GAP).



- Amica Educa took part in the education organized by the OSCE and Tuzla Canton Commission for Gender Equality organized for members of the Coordination Committee for Implementation and Monitoring of the Gender Action Plan (GAP) in Tuzla Canton on the topic of Gender Sensitive Budgeting.
- Amica Educa took part in a meeting organized by BiH Federation Center for members of the Coordination Committee for Implementation and Monitoring of the Gender Action Plan (GAP) in Tuzla Canton to discuss current issues, upcoming final report for the 2021-2024 period and to plan creation of the GAP TK for 2024-2027.
- Amica Educa was recognized as an organization with innovative approaches and valuable experience in working with young people by the Ministry of Education and Science of the Tuzla Canton and the University of Tuzla, and was invited to contribute to the creation of a publication entitled Book of good ideas - building peace and nonviolence. For this publication,



Amica Educa presented the achieved results in work with young people, focusing specifically on the Youth Agents as Social Changemakers project.

- The Ministry of Labor, Social Affairs and Return of Tuzla Canton requested the filling out of a form with the aim of collecting and unifying data on social services providers in BiH Federation and which contains basic information about service providers, a description of activities and individual services provided within institutions/ associations, categories and the number of beneficiaries to whom the services can be provided, and information on the cost of those services. Data will be used for the alignment with the preliminary draft of the Law on Social Services, which the Cantonal Ministry of Labor, Social Affairs and Return of TK will submit to



the Federal Ministry for further processing.

- Finalization of the Action Plan for prevention and fight against domestic violence for the period 2024 – 2025 workshop. The workshop was organized by the Coordinating Team for Prevention and Combating Domestic Violence in TK, with the support of the OSCE Mission to BiH, the regional office in Tuzla and the Federation of Bosnia and Herzegovina Gender Center. Representatives of relevant institutions and non-governmental organizations, including a representative of Amica Educa gave their contribution during this workshop.
- Amica Educa and Ministry of Education and Science of Tuzla Canton are partners on MEET Project (INTERREG EU Program for Danube region), while Ministry of Economy of Tuzla Canton is joined strategic partner. This results in close communication and cooperation with these Ministries on topics related to mental health of youth in their respective fields and within project activities.

- Within MEET project and implementation of activity Youth Mental Health Lab, Amica Educa targeted stakeholders from governmental bodies, alongside other relevant actors, and through this activity enabled dialog and cooperation on topic of youth mental health. The event included representatives of cantonal ministries: Ministry of Health TK, Ministry of Culture, Sports and Youth TK, Ministry of Labor, Social Affairs and Return TK, as well as representatives of institutions such as: Center for Social Work, Pedagogical Institute of Tuzla Canton, City of Tuzla, University of Tuzla, Disciplinary Center of Tuzla Canton and Home for Children Without Parental Care and high school representatives.



## 2. COOPERATION WITH PUBLIC INSTITUTIONS

- A lecture/workshop Art therapy for 15 students (15F) of Psychology, University of Tuzla. Workshop was held in the premises of Amica Educa. During this lecture/workshop, in addition to practical knowledge, students had the opportunity to learn about Amica Educa programs and projects aimed at young people with a focus on mental health and gender equality.
- Several meeting were held with the representatives of Pedagogical Institute Tuzla to ensure easier coordination and application for approvals for projects implemented in schools
- Upon completion of the project cooperation with Elementary School Slavinovici was finished and new cooperation with two high schools was established for new school year (2024/2025) Gymnasium Ismet Mujezinovic and Tourist High School.
- With the aim of presenting activities in the INDEAR project, Amica Educa held meetings with relevant stakeholders: University of Tuzla – Education and rehabilitation Faculty, Pedagogical Institute of Tuzla Canton, Public Institution Nase Dijete (public kindergartens).



### 3. COOPERATION WITH INTERNATIONAL AND LOCAL NON- GOVERNMENTAL INSTITUTIONS

- NERDA - Development Association and Amica Educa signed Memorandum of Understanding, for the purpose of planning and implementing joint activities with the aim of improving the psychosocial and socioeconomic status of citizens and continuously strengthening the capacity of local communities in the field of psychosocial work, nonformal education and socioeconomic empowerment.

- Within MEET project and implementation of activity Youth Mental Health Lab, Amica Educa contacted and included relevant local NGO's: Foundation of Tuzla Community, Association Land of Children in B&H, Informative Center for Disabled Persons Lotos, NERDA- Development Association.



- MEET and INDEAR projects have widened the scope of international organizations Amica Educa cooperates with. This also opens opportunities for cooperation in the future, and exchange of experiences and information.

- On the March 8 Amica Educa along with other organizations organized a performance named "Am I next?!" in Tuzla. Citizens of Tuzla took part in performance which served to shown existing

inequalities that women in BiH still suffer from and to pay respect to generations of women before who fought for our rights.





- As part of the marking of the "16 days of activism against gender-based violence" on 10 December of 2024 non-governmental organizations, activists, citizens of the Tuzla Canton, and for the purpose of pointing out the social problem of violence against women in BiH, we gathered in the city center near the monument "Ismet and Meša" and distributed leaflets and information about abusers.

- Within the project Peers as Change Agents cooperation with youth organization Trik from Kalesija, Baum from Banovici, Young Man Initiative from Gracanica, Youth Bank from Zivinice and BH Medical Student Association.

- Symposium Investing in Adult Education: Foundation for a Successful Society was organized by DVV International - Office for Bosnia and Herzegovina in cooperation with partners: CEI NAHLA, Center for the Promotion of Civil Society (CPCD), Association for Local Development Initiatives ALDI and Association Amica Educa. This event provided an opportunity for an open discussion about the challenges, opportunities and necessary steps for the development of adult education in Bosnia and Herzegovina.

## 4. PARTICIPATION IN MEETINGS, CONFERENCES, EDUCATIONS AND PUBLIC EVENTS

- International Conference Adult Education in the European Education Area: Perspectives from Southeast Europe with speakers from Germany, Croatia, Serbia, Slovenia, North Macedonia, and Bosnia and Herzegovina. Amica Educa representative participated in lectures, panel discussions, and took part in thematic sessions that highlighted the key challenges and perspectives of adult education in the European education area, with a special focus on Southeast Europe.



- Kvirhana Festival organized by Tuzla Open Centre – Amica Educa participated in this years activities which are financed by the USAID.

- Participated in training on the Integrated Security Workshop organized by Foundation Cure for representatives of feminist and women's rights organizations. Topics discussed were personal, organizational security and well being.



- Panel discussion: (Re)choice of Profession: Opportunities, examples and support organized by the Educational Center Nahla Tuzla, within the Meet Up. The panel discussion opened the topic of career re-choice as an insufficiently explored option for unemployed women, employed women who want to improve their status and women who want to start their own business, all with the aim of economically empowering women in our society.



## 8. SERVICES FOR OTHER ORGANIZATIONS

Amica Educa staff expertise has been recognized by numerous organizations and institutions for whose employees or beneficiaries were provided services / activities in total of 291 days. Total 382 employees and beneficiaries were included.

### During 2024 following activities were implemented:

- Workshop Art Therapy for students at University of Tuzla, Philosophy Faculty, Psychology Department
- Individual psycho-therapeutic sessions for Islamic Relief beneficiaries (adults)
- Group psycho-therapeutic sessions for Islamic Relief beneficiaries (adults)
- Group psycho-therapeutic sessions for Islamic Relief beneficiaries (children)
- Training Team Work and Successful Team Communication for members of the Pedagogic Team, Tuzla Community Foundation
- Workshop Gender-based Violence in Youth Relationships for members of the Youth Theatre Tuzla
- Workshop Gender-based Violence in Youth Relationships for parents of the Youth Theatre Tuzla



**Previously trained, prepared and mentored Amica Educa volunteers implemented following info sessions:**

- Self-help Techniques for Lowering Symptoms of Stress and Anxiety for Medical Students Association BiH
- Mental Health of Children for students at Elementary School Miricina
- Youth Mental Health: Anxiety and Empathy for members of the Youth Association Baum, Banovici
- Youth Mental Health: Stress and How to Overcome it for youth in Lukavac, Center for Culture Lukavac
- Violence in Youth Partner Relationships for members of the Youth Association Trik, Kalesija
- Be Everything You Want – Gender Equality in the Labor Market for members of The Young Man Initiative, Gracanica
- Healthy and Unhealthy Partnerships for members of the Youth Bank, Zivinice
- Youth Peer Counseling



## 9. PROMOTION AND PUBLIC RELATIONS

- Amica Educa has promoted its work in 52 media appearances: 14 TV (RTV Tuzlanskog Kantona, RTV7, RTV Slon, TV Lukavac), 1 radio (radio Lukavac), 37 via web portals (Tuzlainfo, Volim Tuzlu, Tuzlarije, Aktuelno.ba, Bolja Tuzla, ORC bilten, Centar za kulturu Lukavac, Lukavački.ba, Slon.ba, Hoću.ba, Portal za mlade, Mreža Mira, Balkan diskurs, Rolify, MonksTK).
- Facebook page counts 4.518 followers. From January to December, 69 posts were published on Facebook page with content reach of 14.5764 people.
- Instagram page counts 1.055 followers. 51 posts were published from January to December reaching 22518 people.
- Official Amica Educa web page with total of 13.692 visitors (with total of 18.467 visits and 145.814 opened pages) during 2024; 15 news were published by team members. The most visited pages are those with contact information, information about the team and associates and projects.
- Online activities realized within the Peer Counselors as Change Agents project - total of 121 posts have a reach of 1.143.457 people on its specially created pages on social media (Facebook and Instagram), with 2.247 followers on Facebook and 7.725 followers on Instagram. Content on these pages was saved 11.580 times and shared 5.462 times by followers.





# 10. FINANCIAL REPORT FOR 2024.

OVERVIEW OF INCOME IN 2024		
DESCRIPTION	Amount KM	%
Budget income	41.000	8,94%
Humanitarian income	379.721	82,80%
Other income	37.865	8,26%
Own activities income	2	0,00%
<b>TOTAL INCOME</b>	<b>458.588</b>	<b>100%</b>

The total income realized in 2024 is 458.588 KM, which is an increase of 53.181 KM compared to the previous year, 2023.

OVERVIEW OF EXPENSES IN 2024		
DESCRIPTION	Amount KM	%
Costs of materials, energy and fuel	13.463	2,94%
Salaries and other personal income	297.807	64,99%
Amortisation	28.477	6,21%
Costs of received services	59.124	12,90%
Humanitarian expenses	300	0,07%
Financial expenses	0	0,00%
Other expenses and losses	59.036	12,88%
<b>TOTAL EXPENSES</b>	<b>458.207</b>	<b>100%</b>
Excess income over expenses	381	

The total expenditure realized in 2024 is 458.207 KM, which is an increase of 54.673 KM compared to the previous year, 2023.

# DONORS

Donors who in 2024 funded  
implementation of one or more projects are:

**Erasmus+**  
Enriching lives, opening minds.



Co-funded by  
the European Union

**Interreg  
Danube Region**



Co-funded by  
the European Union



AMICA Schweiz  
Hilfe zur Selbsthilfe  
in Bosnien-Herzegowina

**FRIEDA**

Die feministische  
Friedensorganisation

**fokus  
frauen.**  
stiftung fokus frauen



DVV International

Education for Everyone. Worldwide  
Lifelong.



VLADA  
TUZLANSKOG  
KANTONA



Grad **TUZLA**



MINISTARSTVO ZA RAD,  
SOCIJALNU POLITIKU I  
POVRATAK TK

