

# Professional Profile – Selma Mustačević

## Fields of Expertise:

- Prevention of gender-based violence
- Prevention of gender-based violence in youth relationships
- Gender mainstreaming
- Socio-economic empowerment of women
- Position of women in BiH society

## Organizational and Managerial Capacities:

- Program and project coordination
- Development and writing of project proposals (fundraising)
- Budgeting and monitoring of project activities
- Development of partnerships and intersectoral cooperation with institutions and organizations
- Promotion and positioning of the organization in the public

## Formal Education:

- Bachelor of Economics, Information Management, IPI Academy, Tuzla
- 3<sup>rd</sup> year student of a five-year psychotherapeutic program of the Center for Integrative Development Zagreb (accredited by EABP - European Association for Body Psychotherapy)

## Certifications/Trainings:

- One-year two-semester study at the Feminist School Žarana Papić

## Experience in Facilitation and Education (selected recent trainings, workshops, lectures):

- 2025**
- ***Me, Medeja*** panelist on the topic of Gender-Based Violence in BiH
  - ***Feminism and Activism in the Local Community*** speech as part of the Kvirhana Festival
- 2024**
- ***Training for Peer Counselors - Gender-Based Violence in Youth Relationships*** - training for youth
  - ***Gender-Based Violence in Youth Relationships*** - workshop for students and alumni of the Secondary Art School and Youth Theater Tuzla
  - ***Gender-Based Violence in Youth Relationships*** - workshop for parents of students of the Secondary Art School and Youth Theater Tuzla
- 2023**
- ***Freja Forum Democracy, Equal Opportunities and Faith in a Future Europe*** in Brussels, attendance at a meeting in the European Parliament on democracy and civil society in Europe, presentation of the situation in BiH on the topic of ***Institutional and NGO Response to Gender-Based Violence and Femicide***
  - ***Institutional Cooperation in the Field of Prevention and Combating All Forms of Gender-Based Violence against Women, Girls and Young Women*** - participation in the panel.

- **Multisectoral approach to gender-based violence** -panelist at UKC Tuzla
  - **How to: Protect yourself from violence** - for the improvement of the support system for LGBTI persons in TK
- 2022**
- ***Mobbing and sexual harassment in the workplace*** - workshop for employees of public institutions and companies Teslić
- 2021**
- ***Training program for members of municipal/city gender equality commissions in BIH-*** workshops for members of gender equality commissions in Prijedor, Mostar, Sarajevo and Bjeljina
  - ***Prevention of gender discrimination*** - lecture at an open forum
  - ***Sexual harassment, recognition and prevention*** - workshop for professors and students of the University of Tuzla within the Summer University in Tuzla
- 2020**
- ***Activist approach to improving the state of gender equality at the local level*** - online workshops for members of the Working Groups for the development of local Gender Action Plans (Cazin, Banovići, Han Pijesak, Rogatica, Teslić and Živinice)
  - ***Recognizing and combating discrimination within the LGBTI community*** – a workshop for users of the Tuzla Open Center
  - ***The acronym LGBTIQ, sexual and gender identities*** – a workshop for representatives of the Tuzla Youth Council
  - ***History of the women's movement in Bosnia and Herzegovina*** – a 10-minute video broadcast in the Tuzla Canton
- 2019**
- ***Gender Mainstreaming*** – training for representatives of social, health and education institutions and local government in the Municipality of Živinice (2018, 2019)
  - ***Prevention of gender-based violence*** – training for teaching and professional staff in Tuzla and Živinice
  - ***Strength, power and rights of women*** – training for unemployed women from the Municipality of Živinice
- 2018**
- ***Basics of gender equality for young leaders*** – a workshop for users of the Center for Ecology and Energy
  - ***Rights and respect regardless of gender*** – lectures for high school students in Tuzla, Gračanica, Gradačac, Kladanj, Živinice and Lukavac
  - ***Prevention of gender-based violence*** – training for teaching and professional staff in Tuzla and Živinice
  - ***Prevention of peer-gender-based violence*** – training for secondary school teachers
  - ***Strength, power and women's rights*** – training for unemployed women from the Živinice Municipality
- 2017**
- ***LGBT and heteronormative society*** – training for users of the Tuzla Open Center
  - ***LGBT and religion*** – training for users of the Tuzla Open Center
  - ***LGBT and coming out*** – training for users of the Tuzla Open Center

- ***The concept of gender equality for women and men*** – workshop for users of the Amica Educa Association
- ***Prevention of gender-based violence*** – training for volunteers (2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024)
- ***Prevention of gender-based violence*** - education of teaching staff in Kiseljak Elementary School, Bukinje Elementary School, Tuzla and Lukavac High School of Economics, Kreka Elementary School, Miladije Elementary School, Solina Elementary School and Mramor Elementary School, Višća Elementary School, Slavinovići Elementary School, Ismet Mujezinović High School, Tourism and Hospitality High School (2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024)

### **Publications and Articles:**

- ABC manual on the basics of gender and gender-based violence intended for young people to train peers on selected topics in their local communities, associations and religious communities., Tuzla, (2023)
- Training program for members of municipal/city commissions for gender equality in Bosnia and Herzegovina, Mostar, (2021)
- Prevention of gender-based violence in schools - a manual for teaching and professional staff of primary and secondary schools, Banja Luka, (2016)
- Feminist readings of social phenomena, Emina Bošnjak and Saša Gavrić, authors of the article “Body Image”, Sarajevo Open Center, Sarajevo, (2015)